



Job Description

SERVICE AREA: CHILDREN & YOUNG PEOPLE

SECTION: WESTBOROUGH HIGH SCHOOL

POST TITLE: TEACHER

GRADE/SCALE: MAINSCALE (opportunity for TLR)

PURPOSE OF POST

- To implement and deliver an appropriately broad, balanced, relevant and differentiated curriculum for pupils and to support a designated curriculum area as appropriate.
 - To facilitate and encourage a learning experience which provides pupils with the opportunity to achieve their individual potential.
 - To contribute to raising standards of pupil achievement.
 - To share and support the school's responsibility to provide and monitor opportunities for personal and academic growth.
 - To be accountable for the progress of pupils taught as a subject teacher.
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KEY AREAS

1. Teaching and Learning
2. Pupil Progress
3. Pupil Behaviour
4. Other Responsibilities

DUTIES & RESPONSIBILITIES

1. Teaching and Learning

- 1.1 Deliver a broad, balanced and relevant curriculum.
- 1.2 Plan and deliver engaging lessons which challenge and enthuse, strengthening pupils' attitudes to learning.
- 1.3 Plan and deliver appropriate syllabuses, resources, schemes of work, marking, policies and teaching strategies in the faculty.

2. Pupil Progress

- 2.1 Monitor and support pupil progress and use the information to inform teaching and learning.
- 2.2 Contribute to raising pupil achievement.
- 2.3 Attend parents' evenings and provide constructive feedback to parents on the



progress of their child.

2.4 Maintain appropriate records and ensure information is up-to-date and accurate.

3. Pupil Behaviour

- 3.1 Maintain discipline in accordance with the school's behaviour management procedures.
- 3.2 Encourage good practice with regards to punctuality, behaviour, standards of work and homework.
- 3.2 To be a tutor to an assigned group of pupils and to undertake that role in line with the expectations outlined in the Staff Handbook.
- 3.4 To promote the general progress and well-being of individual pupils and of the tutor group as a whole.

4. Other Responsibilities.

- 4.1 Contribute to the department's development plan and its implementation.
- 4.2 Take part in the school's staff development programme by participating in arrangements for further training and professional development.
- 4.3 Engage actively in the performance management review process.
- 4.4 Take part in the development and management of activities relating to the curriculum and pastoral functions of the school.
- 4.5 Any other duties that might reasonably be requested by the Headteacher.

RESPONSIBLE TO: Team Leader

JD Reference No	Teacher M/S
JD Prepared / Amended	
Refers to Estab(s)	